

'Diversity in volunteer activities' training module

List of tips

Do not assume, ask!

- Become aware of your own norms and examine them critically (where can I/we yield?).
- Encounter everyone as an individual.
- When making rules, give space to everyone.
- Hear, do not only listen.
- Always intervene in bullying, racism and discrimination. The least you can do is say that the discriminating behaviour is wrong or stand next to the victim.
- Invest in interaction and creating team spirit.
- Look for similarities, not differences.